

## **Health and Social Care NVQ Level 4**

<b>Description</b>	The level 4 NVQ in health and social care is for those working in the care of adults or children and young people who have direct responsibility in that area. They will have autonomy in their role, and could work in areas such as a manager in a care setting, or someone who works alone in a client/service users home. The NVQ is split into two routes, adult care and children and young people's care.
<b>Qualification</b>	The qualification covers topics such as assessing individuals mental health needs and contributing to the recruitment and selection of staff. It also provides and opportunity for personal and team development.
<b>Timescale</b>	3 to 9 months, depending on the individual candidates circumstances.
<b>Content</b>	<p><b>Core units</b></p> <ul style="list-style-type: none"><li>• Use and develop methods and systems to communicate record and report</li><li>• Contribute to the development and maintenance of healthy and safe practices in the working environment</li><li>• Take responsibility for the continuing professional development of self and others</li></ul> <p><b>Children and Young People Route</b></p> <p><b>Core unit</b></p> <ul style="list-style-type: none"><li>• Develop practice which promotes the involvement, well-being and protection of children and young people</li></ul> <p><b>Optional units</b></p> <ul style="list-style-type: none"><li>• Independently represent and advocate with, and on behalf of, children and young people</li><li>• Help parents and carers to acquire and use skills to protect and take care of children and young people</li><li>• Demonstrate a style of leadership that ensures an organisational culture of open and participatory management and practice</li><li>• Develop and maintain an environment which safeguards and protects children and young people</li></ul> <p><b>Adult Route</b></p> <p><b>Core unit</b></p> <ul style="list-style-type: none"><li>• Develop practices which promote choice, well-being and protection of all individuals</li></ul> <p><b>Optional Units</b></p> <ul style="list-style-type: none"><li>• Advocate with and on behalf of, individuals, families, carers, groups and communities</li><li>• Manage a service which achieves the best possible outcomes for the individual</li></ul>

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- Ensure individuals and groups are supported appropriately when experiencing significant life events and transitions

### Generic Option Units

- Manage requests for health and care services
- Assess individual needs and preferences
- Produce, evaluate and amend service delivery plans to meet individual needs and preferences
- Develop, implement and review care plans with individuals
- Assess individuals' mental health and related needs
- Work with individuals' with mental health needs to negotiate and agree plans for addressing those needs
- Provide advice and information to those who enquire about mental health needs and related services
- Promote leisure opportunities and activities for individuals
- Promote employment, training and education opportunities for individuals
- Promote housing opportunities for individuals
- Assist individuals at formal hearings
- Supervise methadone consumption
- Support people who are providing homes for individuals and/or children and young people
- Empower families, carers and others to support individuals
- Assess the needs of carers and families
- Develop, implement and review programmes of support for carers and families
- Work with groups to promote individual growth, development and independence
- Support the protection of individuals, key people and others
- Support individuals where abuse has been disclosed
- Enable families to address issues with individuals' behaviour
- Develop joint working agreements and practices and review their effectiveness
- Maintain and manage records and reports
- Manage the development and direction of the provision
- Promote and manage a quality provision
- Promote your organisation and its services to stakeholders
- Develop and disseminate information and advice about substance use, health and social well-being
- Contribute to the development of organisational policy and practice
- Support effective governance
- Invite tenders and award contracts
- Monitor and evaluate the quality, outcomes and cost effectiveness of substance misuse services
- Procure services for individuals
- Contribute to the selection, recruitment and retention of staff to develop a quality service
- Recruit and place volunteers
- Manage a dispersed workforce to meet the needs and preferences of individuals at home
- Represent the agency in courts and formal hearings
- Provide and obtain information at courts and formal hearings

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- Represent one's own agency at other agencies meetings
- Develop risk management plans to support individual's independence and daily living within their home
- Lead teams to support a quality provision

**Additional Unit**

- Contribute to the development, maintenance and evaluation of systems to promote the rights, responsibilities, equality and diversity of individuals

**Awarding body**

The awarding body for this qualification is OCR

**Assessment**

The candidate is required to complete 8 units made up of 4 core units (including the choice of specialist route) and 4 optional units. Candidates can also undertake the additional units, although these are not required to complete the NVQ. Candidates will be assessed in their work setting through a variety of means including observation and samples of work.

**Contact us**

For more information please contact Mapalim on [info@mapalim.com](mailto:info@mapalim.com) or by telephone on 020 7284 3215.

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